Graduate Development Program
Join the amazing world of nuclear science and technology
ANSTO

The global renaissance in nuclear science and technology presents many exciting opportunities for science and engineering graduates wishing to tap into one of the fastest growing industrial sectors.

As the home of nuclear science in Australia and operator of the country’s state-of-the-art nuclear reactor, the Australian Nuclear Science and Technology Organisation (ANSTO) offers amazing opportunities in radiopharmaceutical production and research, climate change research, water resource management, materials engineering, minerals science, neutron scattering and a range of other scientific research disciplines.

ANSTO is a Federal Government organisation and applies nuclear science in a wide range of areas for the benefit of all Australians.

Through its Graduate Development Program, ANSTO is proud to offer opportunities to develop the next generation of nuclear science and technology experts.
The program

The program is of two years duration incorporating rotational placements designed to build the graduate’s knowledge and experience in a structured and supportive environment. In year one, graduates take part in Induction and Professional Development Programs and two individualised work placements.

In year two, the work placements are customised and tailored to complement the graduate’s degree discipline and support their technical and professional development to prepare graduates for their ongoing career at ANSTO.

Mentor and buddy program

A mentor and buddy program has been created to assist graduates with their transition into the workforce. The mentor program provides support from an experienced member of the ANSTO team to help graduates establish and achieve their career goals, while the buddy program offers peer support to help graduates make a successful transition to their new work environment.

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Why choose ANSTO

ANSTO is unique in Australia. Not only is it the home of nuclear science but it is home to many of our country’s top scientific minds. Its facilities are also unique. ANSTO is the operator of the country’s only nuclear reactor plus a range of other state-of-the-art facilities including neutron beam instruments and particle accelerators. ANSTO offers graduates the opportunity to work with the best.

Professional development

ANSTO regards professional development as essential for employee and organisational growth. The organisation is committed to providing opportunities which enhance the professional and technical skills of employees including supporting tertiary studies through educational and professional institutions, training programs tailored for specific development needs, rotational placements and the opportunity to attend conferences.

Employment conditions

ANSTO offers an attractive range of employment conditions including:

- Flexible working arrangements and hours
- Competitive salaries with generous superannuation provisions
- Generous leave provisions

Life on campus

Life on the ANSTO campus is lively and diverse, and staff enjoy a wide range of facilities and services to support their work and lifestyle. The ANSTO site resembles a university campus, with internal roads connecting more than 80 buildings spread over 70-hectares. Surrounded by natural bushland it has extensive sporting and leisure facilities including football fields, tennis and squash courts, barbecues, a cafeteria and a solar-heated swimming pool.

For those who choose to drive to work, secure and convenient on-site parking is available. For those who use public transport, a bus service links ANSTO to Sutherland Railway Station at the beginning and end of each working day and a mini-bus service runs throughout the day.

ANSTO has an active Social Club that organises sports competitions and social events as well as activities such as aerobics, soccer, touch football, yoga, bushwalking and cycling.
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Who we are looking for

ANSTO is seeking high quality graduates who are interested in a diverse and challenging career in nuclear science and technology. Ideally, applicants will be in their final year of study, or have recently completed a degree in a scientific and/or engineering discipline.

ANSTO is seeking motivated and committed science or engineering graduates from disciplines such as:

- Applied chemistry
- Biochemistry
- Biology
- Biophysics
- Chemistry
- Computer science
- Engineering including electrical, electronic, chemical, mechanical and materials
- Environmental science
- Materials science
- Molecular biology
- Nuclear medicine
- Organic chemistry
- Physics

Eligibility

- Applicants must have completed, or be due to complete an undergraduate degree by the end of the academic year
- Applicants must have Australian Citizenship
- Nominated candidates must successfully obtain medical and security clearances

For further information please call: 02 9717 3094 or visit ANSTO’s website www.ansto.gov.au where you can find further information about the application process and closing date.
The Australian Nuclear Science and Technology Organisation (ANSTO) is the home of Australia’s nuclear science expertise. This unique expertise is applied to radiopharmaceutical production and research, climate change research, water resource management, materials engineering, neutron scattering and a range of other scientific research disciplines. ANSTO is a Federal Government agency and operates Australia’s only nuclear reactor OPAL - used for research and isotope production. ANSTO applies nuclear science in a wide range of areas for the benefit of all Australians.

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